

**NEWCASTLE ELEMENTARY SCHOOL DISTRICT
CTA/NTA - CERTIFICATED SALARY SCHEDULE
2017 - 2018
180 teaching days & 3 contract work days (1.0 FTE)**

Step	BA <30 w/out clear credential	BA + 30 with clear credential	BA + 45 with clear credential	BA + 60 with clear credential	BA+ 75 or Master's must have min 5 yrs of service
1	\$43,059	\$46,115	\$47,499	\$48,925	
2	\$43,059	\$47,268	\$48,687	\$50,148	
3	\$43,059	\$48,451	\$49,904	\$51,401	
4	\$43,059	\$49,662	\$51,152	\$52,686	
5	\$43,059	\$50,903	\$52,431	\$54,003	\$57,864
6	\$43,059	\$52,175	\$53,743	\$55,353	\$59,312
7	\$43,059	\$53,480	\$55,085	\$56,738	\$60,795
8	\$43,059	\$54,818	\$56,462	\$58,155	\$62,316
9	\$43,059	\$56,187	\$57,874	\$59,609	\$63,872
10	\$43,059	\$56,187	\$59,322	\$61,101	\$65,469
11	\$43,059	\$56,187	\$60,803	\$62,627	\$67,106
12	\$43,059	\$56,187	\$62,628	\$64,506	\$69,119
13	\$43,059	\$56,187	\$64,507	\$66,441	\$71,193
14	\$43,059	\$56,187	\$66,442	\$68,434	\$73,329
15	\$43,059	\$56,187	\$68,436	\$70,489	\$75,530
16	\$43,059	\$56,187	\$68,436	\$72,604	\$77,794
17	\$43,059	\$56,187	\$68,436	\$74,782	\$80,127
18	\$43,059	\$56,187	\$68,436	\$77,025	\$82,531
19	\$43,059	\$56,187	\$68,436	\$77,025	\$82,531
20	\$43,059	\$56,187	\$68,436	\$77,025	\$82,531
21	\$43,059	\$56,187	\$68,436	\$77,025	\$85,007
22	\$43,059	\$56,187	\$68,436	\$77,025	\$85,007
23	\$43,059	\$56,187	\$68,436	\$77,025	\$85,007
24	\$43,059	\$56,187	\$68,436	\$77,025	\$87,557

Annotations: 2.5% down (steps 1-5), 3% down (steps 11-18), longevity (steps 19-24), 0% (steps 19-23), 3% (steps 20-24)

Masters Annual Stipend \$2,500.00 for 1.0 FTE

Professional Annual Stipend - SDC, RSP, Speech, Counselor

Psychologist hired after 7/1/2017

Years	1.0 FTE
1-5	\$ 2,500.00
6-18	\$ 5,000.00
19+	\$ 7,500.00

History

- 12/13 = step/column, no cola, added 1 additional contract day (180+2), longevity steps added (19-24), H&W remains same
- 13/14 = step/column, 3% cola added to salary schedule (retro to July 2013), H&W CAP increased to \$649.40 (+\$50) retro to January 1, 2014
- 14/15 = step/column, 3% cola added to salary schedule (retro to July 2014), H&W CAP remains the same (\$649.40/month)
- 15/16 = step/column, 3% cola added to salary schedule (retro to July 2015), H&W CAP increases (\$732.06/month)
- 16/17 = step/column, 3% cola added to salary schedule H&W CAP remains the same (\$732.06/month)
- 17/18 = step/column, 1% cola added to salary schedule H&W CAP remains the same (\$732.06/month),

\$5000 one time payment-paid over 2 years