

**NEWCASTLE ELEMENTARY SCHOOL
CLASSIFIED SALARY SCHEDULE
CSEA/Newcastle Chapter #653
2018/2019**

CLASSIFICATION	Rng	LONGEVITY										
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	10	12	15
Clerical Assistant	1	\$12.00	\$12.00	\$12.13	\$12.74	\$13.38	\$14.05	\$14.40	\$14.76	\$15.13	\$15.51	\$15.90
Classified Student Support	2	\$12.00	\$13.13	\$13.79	\$14.48	\$15.20	\$15.96	\$16.36	\$16.77	\$17.19	\$17.62	\$18.06
	3	\$12.08	\$12.68	\$13.30	\$13.98	\$14.69	\$15.42	\$15.82	\$16.21	\$16.62	\$17.04	\$17.45
Library/Media Aide	4	\$12.71	\$13.31	\$13.99	\$14.70	\$15.44	\$16.21	\$16.62	\$17.04	\$17.45	\$17.90	\$18.33
	5	\$13.31	\$13.99	\$14.70	\$15.44	\$16.21	\$17.02	\$17.43	\$17.88	\$18.31	\$18.78	\$19.23
Custodian	6	\$13.98	\$14.69	\$15.42	\$16.20	\$17.01	\$17.87	\$18.30	\$18.77	\$19.22	\$19.71	\$20.19
RSP 1:1 Aide	7	\$14.69	\$15.42	\$16.20	\$17.01	\$17.87	\$18.77	\$19.22	\$19.71	\$20.19	\$20.69	\$21.21
Health Tech Student Support	8	\$15.42	\$16.20	\$17.01	\$17.87	\$18.77	\$19.71	\$20.19	\$20.69	\$21.21	\$21.75	\$22.29
Spec Ed Assist/RSP clerk	9	\$16.19	\$17.00	\$17.85	\$18.76	\$19.67	\$20.67	\$21.18	\$21.72	\$22.26	\$22.82	\$23.38
Custodian/Building Maint.	10	\$17.00	\$17.85	\$18.76	\$19.67	\$20.67	\$21.70	\$22.24	\$22.81	\$23.37	\$23.95	\$24.56
School Secretary	10	\$17.00	\$17.85	\$18.76	\$19.67	\$20.67	\$21.70	\$22.24	\$22.81	\$23.37	\$23.95	\$24.56
Maintenance Worker	11	\$17.87	\$18.77	\$19.71	\$20.69	\$21.73	\$22.82	\$23.38	\$23.96	\$24.57	\$25.19	\$25.80
Computer Lab Tech.	12	\$18.74	\$19.66	\$20.66	\$21.69	\$22.78	\$23.91	\$24.52	\$25.11	\$25.74	\$26.40	\$27.07
Vocal Music Instructor	12	\$18.74	\$19.66	\$20.66	\$21.69	\$22.78	\$23.91	\$24.52	\$25.11	\$25.74	\$26.40	\$27.07
Secretary II/Assist. to Princ	13	\$20.66	\$21.70	\$22.79	\$23.92	\$25.10	\$26.37	\$27.03	\$27.70	\$28.40	\$29.10	\$29.84
	14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Computer Tech/Network Specialist	15	\$37.73	\$39.61	\$41.58	\$43.66	\$45.84	\$48.15	\$49.34	\$50.58	\$51.83	\$53.14	\$54.46
		beg.rate	+5%	+5%	+5%	+5%	+5%	+2.5%	+2.5%	+2.5%	+2.5%	+2.5%

Current Longevity Steps:

Additional 2.5% added in years 10, 12 & 15. Rate freezes for years 9, 11, 13 & 14.

All CSEA represented employees receive the designated step increase, when appropriate, plus the following:

07/08 - 2% cola, District incr H&W CAP by \$15/month/1.0 fte (\$564.40)

08/09 - step/column only, no cola, H&W CAP same at \$564.40

09/10 - step/column only, no cola, H&W CAP remains same at \$564.40

10/11 - step/column only, no cola, H&W CAP remains the same, 1x economic uncertainty stipend paid of \$200/1.0 fte

11/12 - step/column only, no cola, added new position of school secty, 1x economic uncertainty stipend paid of \$250/1.0 fte

12/13 - step/column, no cola, added step 7 & 8 at 2.5% each + 1 longevity step (2.5%), No change to H&W CAP. Paid holidays reduced by 2.

13/14 - 3% retro to July 1, 2013, H&W cap increased by \$50/month (\$614.40)/1.0 fte retro to Jan. 1, 2014

14/15 - step 13 approved at June 4, 2014 Bd. Mtg. - step 15 approved at Aug 20, 2014 Bd. Mtg,

14/15 - 3% step/col & 3% retro to July 2014. H&W CAP remains same (\$614.40)

15/16 3% retro to July 20105 H& W Cap increase to 706.72

16/17 3% Increase to Salary Schedule

17/18 1% Increase to Salary Schedule; One Time Payment \$5000 Prorated on FTE

18/19 State Minimum Wage Law Increased steps 1-1,1-2 and 2-2 to \$12.00 per hour-pending negotiations