

**NEWCASTLE ELEMENTARY SCHOOL DISTRICT
CTA/NTA - CERTIFICATED SALARY SCHEDULE**

2022-2023

180 teaching days & 4 contract work days (1.0 FTE)

Board Approved 2/8/2023

Step	BA <30 w/out clear credential	BA + 30 with clear credential	BA + 45 with clear credential	BA + 60 with clear credential	BA+ 75 or Master's with clear credential
1	\$49,239	\$55,899	\$57,576	\$59,305	\$62,674
2	\$49,239	\$57,295	\$59,016	\$60,787	\$64,241
3	\$49,239	\$58,729	\$60,491	\$62,307	\$65,846
4	\$49,239	\$60,195	\$62,002	\$63,865	\$67,493
5	\$49,239	\$61,700	\$63,553	\$65,461	\$69,180
6	\$49,239	\$63,243	\$65,142	\$67,097	\$70,909
7	\$49,239	\$64,825	\$66,770	\$68,775	\$72,681
8	\$49,239	\$66,445	\$68,440	\$70,495	\$74,498
9	\$49,239	\$68,106	\$70,149	\$72,256	\$76,363
10	\$49,239	\$69,809	\$71,904	\$74,064	\$78,270
11	\$49,239	\$71,554	\$73,702	\$75,915	\$80,226
12	\$49,239	\$73,701	\$75,912	\$78,192	\$82,635
13	\$49,239	\$73,701	\$78,190	\$80,538	\$85,114
14	\$49,239	\$73,701	\$80,535	\$82,954	\$87,666
15	\$49,239	\$73,701	\$82,952	\$85,442	\$90,298
16	\$49,239	\$73,701	\$82,952	\$88,005	\$93,006
17	\$49,239	\$73,701	\$82,952	\$90,645	\$95,795
18	\$49,239	\$73,701	\$82,952	\$93,365	\$98,670
19	\$49,239	\$73,701	\$82,952	\$93,365	\$101,628
20	\$49,239	\$73,701	\$82,952	\$93,365	\$104,679

2.5% down

2.5% down

3% down

3% down

Masters Annual Stipend \$2,500.00 for 1.0 FTE
Maximum credit for years of service is 10 years (Effective 7/1/2020)

Professional Annual Stipend - SDC, RSP, Speech, Counselor
Psychologist hired after 7/1/2017

Years	1.0 FTE
1-5	\$ 2,500.00
6-18	\$ 5,000.00
19+	\$ 7,500.00

History

13/14 = step/column, 3% cola added to salary schedule (retro to July 2013), H&W CAP increased to \$649.40 (+\$50) retro to January 1, 2014

14/15 = step/column, 3% cola added to salary schedule (retro to July 2014), H&W CAP remains the same (\$649.40/month)

15/16 = step/column, 3% cola added to salary schedule (retro to July 2015), H&W CAP increases (\$732.06/month)

16/17 = step/column, 1% cola added to salary schedule H&W CAP remains the same (\$732.06/month)

17/18 & 18/19 = \$5,000 One time payment off Salary Schedule- H&W CAP remains the same (\$732.06/month),

\$5000 one time payment-paid over 2 years

19/20 = Step/Column - Restructured Salary Schedule to 20 Steps and a 4.65% average increase - No change to Column A

- Add 1 PD Day to Calendar with 1 day optional at per diem rate - H&W Cap Increased to (\$757.00/month)

20/21 - Step/Column - 2.5% Increase on salary schedule - H&W increase to (\$791.67/month)

21/22 5% Increase to salary schedule and hourly rate increased from \$35 to \$50

22/23 6.25% Increase to salary schedule and an additional \$100 per month on the H&W Cap (\$891.66/mo)