

**NEWCASTLE ELEMENTARY SCHOOL
CLASSIFIED SALARY SCHEDULE
2022-2023- With Increased Minimum Wage effective 1/1/23
Pending 22-23 Negotiations**

CLASSIFICATION	Rng	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
										10	12	15
Clerical Assistant	1	\$15.50	\$15.75	\$16.54	\$17.36	\$18.23	\$19.14	\$19.62	\$20.11	\$20.62	\$21.13	\$21.66
Classified Student Support Food Service Assistant	2	\$15.50	\$15.83	\$16.63	\$17.46	\$18.33	\$19.25	\$19.73	\$20.22	\$20.73	\$21.25	\$21.78
Library/Media Aide	4	\$15.54	\$16.32	\$17.13	\$17.99	\$18.89	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89	\$22.44
Classified Student Support II	5	\$15.91	\$16.70	\$17.54	\$18.41	\$19.34	\$20.30	\$20.81	\$21.35	\$21.88	\$22.43	\$22.99
Custodian	6	\$16.26	\$17.08	\$17.93	\$18.83	\$19.82	\$20.81	\$21.33	\$21.86	\$22.41	\$22.97	\$23.55
RSP 1:1 Aide	7	\$17.03	\$17.88	\$18.78	\$19.71	\$20.70	\$21.74	\$22.28	\$23.39	\$23.98	\$24.58	\$25.19
Health Tech Student Support	8	\$17.81	\$18.70	\$19.63	\$20.61	\$21.65	\$22.73	\$23.30	\$23.88	\$24.48	\$25.09	\$25.71
	9	\$18.64	\$19.57	\$20.55	\$21.58	\$22.65	\$23.79	\$24.38	\$24.99	\$25.62	\$26.26	\$26.91
RSP Clerk/SPED Secretary School Secretary Custodian/Building Maintenance	10	\$19.51	\$20.48	\$21.51	\$22.58	\$23.71	\$24.90	\$25.52	\$26.17	\$26.81	\$27.48	\$28.17
Maintenance Worker	11	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$26.70	\$27.37	\$28.05	\$28.76	\$29.47
Computer Lab Tech. Vocal Music Instructor	12	\$21.36	\$22.42	\$23.55	\$24.72	\$25.96	\$27.26	\$27.94	\$28.64	\$29.35	\$30.09	\$30.84
Secretary II/Assist. to Princ	13	\$23.39	\$24.56	\$25.79	\$27.08	\$28.44	\$29.86	\$30.60	\$31.37	\$32.15	\$32.96	\$33.78
		beg.rate	+5%	+5%	+5%	+5%	+5%	+2.5%	+2.5%	+2.5%	+2.5%	+2.5%

Current Longevity Steps:

Additional 2.5% added in years 10, 12 & 15. Rate freezes for years 9, 11, 13 & 14.

All CSEA represented employees receive the designated step increase, when appropriate, plus the following:

07/08 - 2% cola, District incr H&W CAP by \$15/month/1.0 fte (\$564.40)

08/09 - step/column only, no cola, H&W CAP same at \$564.40

09/10 - step/column only, no cola, H&W CAP remains same at \$564.40

10/11 - step/column only, no cola, H&W CAP remains the same, 1x economic uncertainty stipend paid of \$200/1.0 fte

11/12 - step/column only, no cola, added new position of school secty, 1x economic uncertainty stipend paid of \$250/1.0 fte

12/13 - step/column, no cola, added step 7 & 8 at 2.5% each + 1 longevity step (2.5%), No change to H&W CAP. Paid holidays reduced by 2.

13/14 - 3% retro to July 1, 2013, H&W cap increased by \$50/month (\$614.40)/1.0 fte retro to Jan. 1, 2014

14/15 - step 13 approved at June 4, 2014 Bd. Mtg. - step 15 approved at Aug 20, 2014 Bd. Mtg,

14/15 - 3% step/col & 3% retro to July 2014. H&W CAP remains same (\$614.40)

15/16 3% retro to July 20105 H& W Cap increase to 706.72

16/17 3% Increase to Salary Schedule

17/18 1% Increase to Salary Schedule; One Time Payment \$5000 Prorated on FTE

18/19 State Minimum Wage Law Increased steps 1-1,1-2 and 2-2 to \$12.00 per hour-pending negotiations

19/20 Increased lowest wage to \$14.00 per min wage law- Overall average increase of 9.72% - H&W Cap to 9,084.00 annually

Removed range 3,5 and 14 since they were not being used.No change to range 15.

20/21 No increase to salary schedule - H&W cap to 9,500 annually

2/3/2021 Changed Range 10 to SPED Secretary from Assistant

1/1/22 - Changed Step 1 range 1 to 3 and Step 2- range 1 to 2, to \$15.00 to meet minimum wage requirement

21-22 5% Increase plus Range 2 was adjusted across to be consistant with the rest of the salary schedule

22-23 Changed Step 1 range 1 to 3 and Step 2- range 1 to 2, to \$15.50 to meet minimum wage requirement - Pending Negotiations