

**NEWCASTLE ELEMENTARY SCHOOL DISTRICT
CT/NTA - CERTIFICATED SALARY SCHEDULE
2022-2023**

180 teaching days & 4 contract work days (1.0 FTE)

Step	BA <30 w/out clear credential	BA + 30 with clear credential	BA + 45 with clear credential	BA + 60 with clear credential	BA+ 75 or Master's with clear credential
1	\$46,343	\$52,611	\$54,189	\$55,816	\$58,987
2	\$46,343	\$53,925	\$55,544	\$57,211	\$60,462
3	\$46,343	\$55,274	\$56,933	\$58,642	\$61,973
4	\$46,343	\$56,654	\$58,355	\$60,108	\$63,523
5	\$46,343	\$58,071	\$59,815	\$61,610	\$65,111
6	\$46,343	\$59,523	\$61,310	\$63,150	\$66,738
7	\$46,343	\$61,012	\$62,842	\$64,729	\$68,406
8	\$46,343	\$62,536	\$64,414	\$66,348	\$70,116
9	\$46,343	\$64,100	\$66,023	\$68,006	\$71,871
10	\$46,343	\$65,703	\$67,674	\$69,707	\$73,666
11	\$46,343	\$67,345	\$69,367	\$71,449	\$75,507
12	\$46,343	\$69,366	\$71,447	\$73,592	\$77,774
13	\$46,343	\$69,366	\$73,591	\$75,800	\$80,107
14	\$46,343	\$69,366	\$75,798	\$78,074	\$82,509
15	\$46,343	\$69,366	\$78,072	\$80,416	\$84,986
16	\$46,343	\$69,366	\$78,072	\$82,828	\$87,535
17	\$46,343	\$69,366	\$78,072	\$85,313	\$90,160
18	\$46,343	\$69,366	\$78,072	\$87,873	\$92,866
19	\$46,343	\$69,366	\$78,072	\$87,873	\$95,650
20	\$46,343	\$69,366	\$78,072	\$87,873	\$98,521

2.5% down

2.5% down

3% down

3% down

Masters Annual Stipend \$2,500.00 for 1.0 FTE
Maximum credit for years of service is 10 years (Effective 7/1/2020)

Professional Annual Stipend - SDC, RSP, Speech, Counselor
Psychologist hired after 7/1/2017

Years	1.0 FTE
1-5	\$ 2,500.00
6-18	\$ 5,000.00
19+	\$ 7,500.00

History

- 12/13 = step/column, no cola, added 1 additional contract day (180+2), longevity steps added (19-24), H&W remains same
- 13/14 = step/column, 3% cola added to salary schedule (retro to July 2013), H&W CAP increased to \$649.40 (+\$50) retro to January 1, 2014
- 14/15 = step/column, 3% cola added to salary schedule (retro to July 2014), H&W CAP remains the same (\$649.40/month)
- 15/16 = step/column, 3% cola added to salary schedule (retro to July 2015), H&W CAP increases (\$732.06/month)
- 16/17 = step/column, 1% cola added to salary schedule H&W CAP remains the same (\$732.06/month)
- 17/18 & 18/19 = \$5,000 One time payment off Salary Schedule- H&W CAP remains the same (\$732.06/month),
\$5000 one time payment-paid over 2 years
- 19/20 = Step/Column - Restructured Salary Schedule to 20 Steps and a 4.65% average increase - No change to Column A
- Add 1 PD Day to Calendar with 1 day optional at per diem rate - H&W Cap Increased to (\$757.00/month)
- 20/21 - Step/Column - 2.5% Increase on salary schedule- - H&W increase to (\$791.67/month)
- 21/22 5% Increase to salary schedule and hourly rate increased from \$35 to \$50