

**NEWCASTLE ELEMENTARY SCHOOL
CLASSIFIED SALARY SCHEDULE
2022-2023
Board Approved 04/12/23**

CLASSIFICATION	Rng	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	10	12	15
Clerical Assistant	1	\$16.17	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	\$21.16	\$21.69	\$22.23	\$22.79	\$23.36
Classified Student Support Food Service Assistant	2	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13	\$21.66	\$22.20	\$22.76	\$23.33	\$23.91
Library/Media Aide	4	\$16.76	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39	\$21.92	\$22.47	\$23.03	\$23.61	\$24.20
Classified Student Support II	5	\$17.15	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$22.44	\$23.00	\$23.58	\$24.17	\$24.77
Custodian	6	\$17.53	\$18.41	\$19.33	\$20.30	\$21.31	\$22.38	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32
RSP 1:1 Aide	7	\$18.36	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$24.02	\$24.62	\$25.24	\$25.87	\$26.52
Health Tech Student Support	8	\$19.20	\$20.16	\$21.17	\$22.23	\$23.34	\$24.51	\$25.12	\$25.75	\$26.39	\$27.05	\$27.73
	9	\$20.10	\$21.11	\$22.17	\$23.28	\$24.44	\$25.66	\$26.30	\$26.96	\$27.63	\$28.32	\$29.03
RSP Clerk/SPED Secretary School Secretary Custodian/Building Maintenance	10	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$26.85	\$27.52	\$28.21	\$28.92	\$29.64	\$30.38
Maintenance Worker	11	\$22.01	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$28.79	\$29.51	\$30.25	\$31.01	\$31.79
Computer Lab Tech. Vocal Music Instructor	12	\$23.03	\$24.18	\$25.39	\$26.66	\$27.99	\$29.39	\$30.12	\$30.87	\$31.64	\$32.43	\$33.24
Secretary II/Assist. to Princ	13	\$25.22	\$26.48	\$27.80	\$29.19	\$30.65	\$32.18	\$32.98	\$33.80	\$34.65	\$35.52	\$36.41
		beg.rate	+5%	+5%	+5%	+5%	+5%	+2.5%	+2.5%	+2.5%	+2.5%	+2.5%

Current Longevity Steps:

Additional 2.5% added in years 10, 12 & 15. Rate freezes for years 9, 11, 13 & 14.

All CSEA represented employees receive the designated step increase, when appropriate, plus the following:

- 07/08 - 2% cola, District incr H&W CAP by \$15/month/1.0 fte (\$564.40)
- 08/09 - step/column only, no cola, H&W CAP same at \$564.40
- 09/10 - step/column only, no cola, H&W CAP remains same at \$564.40
- 10/11 - step/column only, no cola, H&W CAP remains the same, 1x economic uncertainty stipend paid of \$200/1.0 fte
- 11/12 - step/column only, no cola, added new position of school secty, 1x economic uncertainty stipend paid of \$250/1.0 fte
- 12/13 - step/column, no cola, added step 7 & 8 at 2.5% each + 1 longevity step (2.5%), No change to H&W CAP. Paid holidays reduced by 2.
- 13/14 - 3% retro to July 1, 2013, H&W cap increased by \$50/month (\$614.40)/1.0 fte retro to Jan. 1, 2014
- 14/15 - step 13 approved at June 4, 2014 Bd. Mtg. - step 15 approved at Aug 20, 2014 Bd. Mtg,
- 14/15 - 3% step/col & 3% retro to July 2014. H&W CAP remains same (\$614.40)
- 15/16 3% retro to July 20105 H& W Cap increase to 706.72
- 16/17 3% Increase to Salary Schedule
- 17/18 1% Increase to Salary Schedule; One Time Payment \$5000 Prorated on FTE
- 18/19 State Minimum Wage Law Increased steps 1-1,1-2 and 2-2 to \$12.00 per hour-pending negotiations
- 19/20 Increased lowest wage to \$14.00 per min wage law- Overall average increase of 9.72% - H&W Cap to 9,084.00 annually
Removed range 3,5 and 14 since they were not being used.No change to range 15.
- 20/21 No increase to salary schedule - H&W cap to 9,500 annually
- 2/3/2021 Changed Range 10 to SPED Secretary from Assistant
- 1/1/22 - Changed Step 1 range 1 to 3 and Step 2- range 1 to 2, to \$15.00 to meet minimum wage requirement
- 21-22 5% Increase plus Range 2 was adjusted across to be consistent with the rest of the salary schedule
- 22-23 7.83% Increase to salary schedule